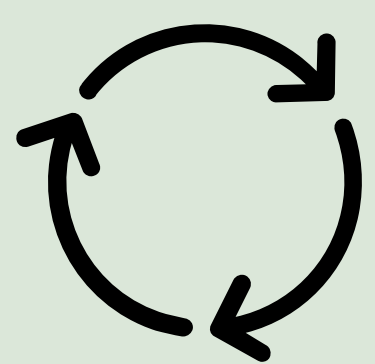
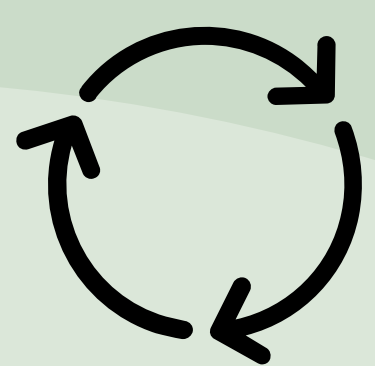




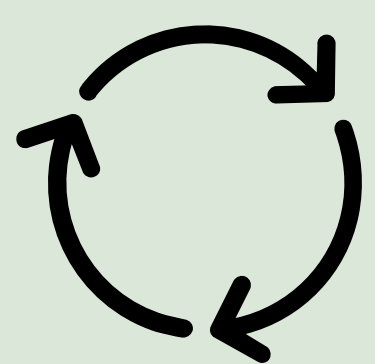
SINCE WE INTRODUCED CIRCULARITY AS ONE OF OUR SUSTAINABILITY PILLARS IN 2019, OUR FOCUS HAS BEEN TO PREVENT PRODUCTS AND PACKAGING FROM BECOMING WASTE THROUGHOUT THE PRODUCT LIFECYCLE.



In 2023, we achieved our goal to exclude EPS foam and PVC film from new private-brand packaging.



We have a goal that all private-brand fiber packaging for new SKUs in our U.S. and Canada stores and online will be compostable, recyclable or recycled content beginning in 2027.



We plan to reduce or convert 200 million pounds of virgin plastic used in products to recycled or alternative material by the end of 2028.

